RESEARCH TEAM LEADERSHIP
Research has shown that good management practices have improved performances, but it’s not always easy to move from being the researcher to being the one responsible for teams and all the management problems that come with the leadership role.

Research Team Leadership is designed to develop your skills as a research team leader at a time when you may be new to leadership. This two-day programme will enable you to discover how to: build and lead a research team; run effective research team meetings; motivate and support individual researchers; and develop their own role as a team leader. It will enhance your capabilities as a research leader and so develop your career potential. RTL reached its 50th cohort this year and there are over 750 alumni around the UK.

I'd like to find out more visit www.lfhe.ac.uk/rtl

IS RTL RIGHT FOR ME?
If you are a: Lecturer, senior lecturer or reader, who has recently been appointed as a principal investigator:

- Currently leading small research teams (up to six researchers) with responsibility for leading contract research staff and postgraduate research students
- Currently leading technical and administrative support staff

If you’ve already attended RTL and want to take the next development step why not try Leading Research Leaders? www.lfhe.ac.uk/irl

WHAT MAKES RTL SPECIAL?
- It is delivered by experienced facilitators with higher education research backgrounds
- It covers experiential learning techniques
- This is a delegate-focused programme, using case study-based exercises and discussions

BENEFITS FOR YOU
RTL will help you:

- Improve your listening, team working and team building skills
- Understand the characteristics of different teams, the individuals’ team roles and the role and function of a team leader
- Learn how to help your team focus, provide drive, and gain commitment towards achieving research goals

WHY SHOULD I CHOOSE RTL?
The Leadership Foundation is part of higher education. We understand the needs and requirements of the UK’s universities and design our programmes based on our knowledge and experience of this sector. Take a look at what past participants have said about RTL.
**BENEFITS FOR THE TEAM**

- More effective research team
- Better use of resources
- Clear and identifiable team leadership
- Improved research output (publications, grants, etc.)
- Clear and synergistic research planning

**BENEFITS FOR THE INSTITUTION**

- Clearer alignment with university priorities
- Better team understanding, morale and motivation
- A network of leaders working together
- RTL is available in-house (link to in-house)

**MEET THE RTL TEAM**

**Dr David Faraday** was formerly a senior lecturer at the University of Surrey, where he was responsible for professional training and skills development in chemical engineering. While at Surrey, David also led a research team conducting research in bioprocess engineering, distillation and membrane separations, and secured funding worth £1.1 million from the Biotechnology and Biological Sciences Research Council (BBSRC), Hefce and the European Commission.

**Shirley Wardell** has been a leadership skills trainer since 1995. She is an owner-director of Evolve LEADTEAM Ltd, Shirley is a senior Thinking Environment consultant and coach. Shirley has trained undergraduates and postgraduates in leadership skills at the University of Surrey, UCL and the University of Southampton. She contributed to leadership and coaching research projects conducted by the University of Surrey, School of Management.

**Professor Karen Kirkby** is a highly experienced research leader being director of Science for the Surrey Ion Beam Centre (IBC) a National Facility sponsored by EPSRC. Karen is a grant holder on research grants valued in excess of £20 million (from EPSRC, Wolfson Foundation and EU). Karen is a chair in the faculty of engineering and physical sciences at the University of Surrey. She is also director of the faculty graduate school with responsibility for over 650 PhD students.

**Dr Chris Smewing** is a self-employed occupational psychologist previously, he was the head of psychology at Cubiks (2005-2006) and prior to that a senior consultant to Water for Fish (2002-2004) and Linkage International (1999-02). He combines a strong academic background, with the practical experience of working as a human resources manager in both the private and public sectors.

Click here if you want to know more about the team!

**I’M INTERESTED IN BOOKING**

You’ll need to apply by Friday 31 October 2014 for the next RTL which runs Thursday 13 - Friday 14 November 2014.

**HOW TO BOOK**

Dates, deadlines and booking conditions can be found online at: [www.lfhe.ac.uk/rtl](http://www.lfhe.ac.uk/rtl)

If you’d like to have a chat with one of the RTL team to discuss the programme content and your suitability let Baljit know and she’ll put you in touch.

**Baljit Chauhan, Marketing Coordinator**

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**T:** 020 346 481
RTL is a fantastic opportunity to take time out to review your working environment and practices.