LEADING ACROSS PROFESSIONAL BOUNDARIES
Stepping up to Leadership
Professional services are on the front line. They deal with day-to-day needs and expectations of the students, the faculty, and their counterparts in other departments.

It can be a thankless task. Often there is no clear direction and no certain answers. How do you navigate these turbulent waters? When all around you is constantly shifting and changing, which is the right way to go? Professional services are critical to the success of universities in the emerging marketplace, and their managers must be able to respond quickly and efficiently to changing demands, keeping staff engaged and systems going.

Leading Across Professional Boundaries (LAPB) is about providing you with the structure, inspiration and insight to do this in your organisation by looking at your own personal leadership development and the impact it has both on you and those around you. LAPB will allow you to explore and question your leadership style using the Myers Briggs Type Indicator (MBTI), and your management and leadership role with experienced professionals. You will also tackle a problem-solving challenge in a dynamic interactive simulation based on real-life scenarios, receiving personalised feedback on your approach. You’ll be working with your peers, other people at a similar stage of their development from a range of professional services departments, exposing you to collaborative working and the wider perspective that will be critical to your success at the next stage of your career. Action Learning group discussions will help you develop your own plan with personal aims and objectives to work towards.

LAPB aims to provide you with the insight and perspective required to respond with agility to the rapidly changing demands of the higher education environment. You will learn new ways to be effective in challenging situations, ambiguous circumstances, and when working with others across professional boundaries.

IS LAPB RIGHT FOR ME?

If you are a new or established professional services manager who is seeking to respond effectively to new challenges, keep yourself ahead of the game, and keep other people engaged, then LAPB is for you. If you have the potential to move into an assistant director role or similar in the future and you want to explore in detail the challenge of ‘stepping up to leadership’ then you will find LAPB invaluable. You work in any professional services department.

LAPB is seen as a development stepping stone to our acclaimed Future Leaders Programme and it is from this leadership programme that many alumni have gone onto senior roles.

WHY SHOULD I CHOOSE LAPB?

The Leadership Foundation is part of higher education. We understand the needs and requirements of the UK’s universities and design our programmes based on our research and experience. LAPB has been developed in collaboration with SCONUL and UCISA. Take a look at what past participants are saying about their LAPB experience www.lfhe.ac.uk/lapb

BENEFITS FOR YOU

LAPB will help you:

- Identify the characteristics of your leadership style
- Recognise how you are most effective when working with different personalities
- Distinguish and respond to different types of ‘boundary spanning’ challenges
- Identify your personal development aims which you can use as a diagnostic tool for your ongoing professional development and aspirations
- Learn how to apply these aims and aspirations to your everyday role, using them to overcome the challenges and demands that you face
- Develop a peer network of trusted professionals for ongoing support
- Reflect on key relationships fundamental to your success and how these can be influenced, strengthened and developed

Norman Macleod, University of Salford

It opened up my mind to look at my leadership style, certain characteristics will need refining. It is sometimes beneficial to listen first then act.
BENEFITS FOR YOUR DEPARTMENT

• Collaboration across professional boundaries will be the norm
• Your department will be better equipped to lead and manage more strategic projects

“Stepping up to leadership brings new challenges, even for those who have already been immersed in complex managerial roles.”

Doug Parkin, Programme Director

MEET THE TEAM

Doug Parkin is the Programme Director for the four leadership development programmes: LAPB, Preparing for Senior Strategic Leadership, the Future Leaders Programme and Leading Transformation in Learning and Teaching. Previously as head of Staff and Educational Development at the London School of Hygiene and Tropical Medicine (University of London) he had a wide-ranging senior role that included responsibility for academic development, educational development, leadership development and core workplace skills.

Read more about Doug’s experience and career www.lfhe.ac.uk/lapb

NOT SURE IF LAPB IS FOR YOU?

Talk to Doug. E: doug.parkin@lfhe.ac.uk T: 02380 970619 / 07810 087363

“I’m interested in booking?”

The dates for future runs of LAPB, along with the locations, fees, conditions and online booking are on our website www.lfhe.ac.uk/lapb

The programme fee includes all costs associated with:

• Lunch and refreshments during the programme times
• Materials, including MBTI Step I report
• External speakers

If there’s anything else you need please contact Frankie. E: frankie.martin@lfhe.ac.uk T: 020 3468 4817

“It was an intense but fun course with lots of food for thought.”

Paula McGuffie, Liverpool John Moores University

LF FELLOWSHIP 2014-15

APPLY NOW