



# TRANSITION TO LEADERSHIP

Impact  
Resilience  
Leadership

Inspiring  
Leadership

**Leadership  
Foundation**  
for Higher Education

You have identified yourself as a leader with a role in shaping change within your organisation, whether this is small change or big change. Transition to Leadership will enhance your leadership skills and enable you to become an authentic leader. Through a mix of online and face-to-face delivery, experiential learning and peer-to-peer coaching you will become an impactful leader.

Transition to Leadership will explore your personal leadership, your team leadership and your change leadership style. By understanding your own resilience and how you can influence and inspire others you will learn new approaches to manage difficult situations and enable institutional change to progress.



## Transition to Leadership will help you to develop:

- Your role in supporting and delivering institutional change
- Capabilities as a team leader and builder, to optimise your team or project groups performance
- Emotional intelligence and influencing behaviours as a positive leadership role model
- An understanding of leadership styles and skills, and how to apply this learning to your own context and sense of identity as a leader
- Self-awareness and reflective practice
- Personal skills in coaching including peer and team coaching to support achievement through others that you work with

## How **Transition to Leadership** works?

### **Online: Introductions**

You will set up an online profile in the TTL online learning environment and interact with your cohort and delivery team on the different styles of leadership.

### **Face-to-face: Personal leadership**

Explore your personal leadership and what it means to be an authentic leader. You will be introduced to your peer coaching groups and identify your own development areas for discussion.

### **Online: Leadership style**

What makes a leader inspiring? You will discuss leaders you admire and the traits that they have that make them inspirational. You will explore your own leadership style utilising the MBTI questionnaire.

### **Face-to-face: Leading teams**

You will have time to reflect on your own MBTI personality type and consider the impact and influence you have on your team. A peer coaching group task will be set to test your effectiveness as a leader and team member in a safe environment.

### **Online: Peer learning groups and projects**

Working in groups and using your own personal experiences, you will explore and develop different change models. You will also be tasked to identify a work based activity which will enable you to increase your personal influence within your organisation.

### **Face-to-face: Leading change**

During the final face-to-face day you will look at your own personal resilience capacity through your i-resilience report. There will also be time for group discussions and reflection on your personal influence task.

### **Online: Evaluation and impact**

Time for reflection and discussions of your own learning. How much has TTL impacted on your leadership practices within your institution? Have your own teams working culture changed? How will you think differently about your own leadership?

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## Is **Transition to Leadership** right for me?

- **I am a new leader!** If you are a new or recently appointed professional services or academic leader of a programme area or a project team and have had no prior experience of committing to a leadership position. Transition to Leadership will give you the confidence and skills to become an authentic and engaging leader.
- **I need to influence!** If you are a member of a professional services team or an academic who is working in a role where you need to influence others to create change and achieve new things. Transition to Leadership will enable you through experiential learning to create impact within your organisation and a marked difference.

## Why should I choose **Transition to Leadership**?

**For you:** Transition to Leadership will allow you to understand your own leadership style and skills and how you can get the best from your team or project group to create a positive impact.

**For your team:** Your team or project group will gain a leader with more confidence, more able to inspire change and create a positive working culture.

**For your organisation:** Your organisation will gain an authentic leader, capable of creating and leading change.

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## Meet the team



### **Jean Chandler**

Jean is programme director for the Transition to Leadership programme. Jean will use her knowledge and expertise to unlock your leadership potential, enhance your strategic leadership skills and increase your ability to create organisational change.



### **Stuart Hunt**

Stuart is co-facilitator for the Transition to Leadership programme. Stuart specialises in personal effectiveness coaching, he will help you identify yourself as an authentic leader and give you the tools to improve your influencing skills to improve your impact.

## I'd like to find out more

If you would like to speak to someone about the Transition to Leadership Programme; please contact **Jade Francis**, Programme Coordinator E: [jade.francis@lfhe.ac.uk](mailto:jade.francis@lfhe.ac.uk)  
T: 020 3468 4830. Or visit: [www.lfhe.ac.uk/ttl](http://www.lfhe.ac.uk/ttl) for more programme information and a frequently asked questions page.

## I'm interested in booking

Transition to Leadership booking form, price, dates and location information can be found on the website: [www.lfhe.ac.uk/ttl](http://www.lfhe.ac.uk/ttl). Places on the programme are capped at 45, to ensure that you have an engaging and fulfilling learning experience.

Contact us at

**info@lfhe.ac.uk**

or connect with us



@LFHEMarketing



LFFacebook



LFHELinedIn



[www.lfhe.ac.uk](http://www.lfhe.ac.uk)